

COMMUNIT SOLUTIONS CommunIT Solutions - Money Matters



First published by 21st Century CommunIT Solutions, LLC 2023

Copyright © 2023 by CommunIT Solutions

All rights reserved. No part of this publication may be reproduced, stored or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning, or otherwise without written permission from the publisher. It is illegal to copy this book, post it to a website, or distribute it by any other means without permission.

CommunIT Solutions asserts the moral right to be identified as the author of this work.

CommunIT Solutions has no responsibility for the persistence or accuracy of URLs for external or third-party Internet Websites referred to in this publication and does not guarantee that any content on such Websites is, or will remain, accurate or appropriate.

Designations used by companies to distinguish their products are often claimed as trademarks. All brand names and product names used in this book and on its cover are trade names, service marks, trademarks and registered trademarks of their respective owners. The publishers and the book are not associated with any product or vendor mentioned in this book. None of the companies referenced within the book have endorsed the book.

Third edition

This book was professionally typeset on Reedsy.

Find out more at reedsy.com

Contents

1	Stop chasing your money!	1
2	You're not doing anybody any favors	4
3	It's ALREADY YOUR MONEY	6
4	Stop being afraid of talking about the money	8
5	Money is like fresh produce: it has a short shelf life	10
6	DTMFA – Dump the Major Failures Already!	12
7	Everybody is not your customer: don't take every job that's	14
8	It's not an audition, it's an interview	16
9	Know your Value	18
10	Don't back down!	20
11	Freeloaders Need Not Apply	21
12	It's payment for services rendered	23
13	Get it in writing	24
14	Get a down payment	26
15	Show Me the MONEY!	28
16	No Checks. PERIOD!	30
17	No Cash, either	32
18	An Invoice is NOT A BILL	34
19	On the record	37
20	Always say "Thank You"	39
21	Selling it to Your Buyers	41
22	Blame "Your Accountant"	43
23	It's a feature, not a bug	44
24	It's for their protection	45

1

Stop chasing your money!

oing business is not about work: it's about GETTING PAID! This is a source of misery and frustration for many entrepreneurs and Small Business owners and operators at the beginning of their careers.



While they correctly focus on doing what they do well, getting the word out, engaging customers and closing deals, a good number of them find themselves

COMMUNIT SOLUTIONS - MONEY MATTERS

stuck and frustrated when it comes to actually **GETTING the money** they've worked so hard for.

It comes down to a basic mindset trap: somehow, many of us have been convinced that there is something bad about "focusing on the money". In seven years of leading sessions for **Operation Hope**'s Entrepreneurial Training Program, I've actually heard people – who are supposedly there to learn how to be entrepreneurs – say, with a straight face "I'm not in it for the money". To which my reply is always "then you need to get a JOB".



Business is actually **all ABOUT money**. The **work** we do, the **price** we charge, the **steps** we take to get paid **ARE** the business. The problem is, we have been told all our lives that "asking for money" is like *begging*. Until we realize that **every invoice** we will **ever submit** is for money we have **ALREADY EARNED**, we won't be able to shake the feeling that we are paupers rattling a tin cup, begging for the indulgence of passersby to drop a coin to sustain the folly of our silly efforts.

You are a BUSINESS – it is who you *ARE*, not what you do. You **provide** value to people who want and need it, and for that you *deserve* to be paid.

STOP CHASING YOUR MONEY!

You must not only tell yourself this – you must **understand it** to be true **deep down** in the **core of your being**, or you will *never be completely comfortable* when it comes to "asking for money".

You're not doing anybody any favors

our clients contact you, urgent or enthusiastic about getting you to do the thing they want or need. You discuss the issue, confirm their request, get their signature on the contract or agreement (*please* tell me you're not working on *verbal agreements* and *handshake deals* - more on this in **Chapter 13**...) then set about *getting the work done*.

During this part of the deal, you won't have to chase them down as they *call*, *text* or *email you* to make sure you do what they want, how they want it done, are on schedule and on or under budget.

Finally, the work is done... and you get weird inside. Suddenly, you feel practically embarrassed as you have to send them an invoice and "ask for money". Well, let's stop right there: you are **NOT** "asking for money". You ask for money when a friend lends you \$20 until payday. or a relative makes a personal loan for you to buy a car or what have you. When you **submit an invoice** to a client, you are requesting **payment** for professional services already performed.

Let's be absolutely clear about this: you are NOT a *hobbyist*. This isn't something you're doing in your spare time – this is you, *BEING* A *BUSINESS*. Your **doctor**, **dentist**, **plumber** or **mechanic** doesn't apologize when it is

YOU'RE NOT DOING ANYBODY ANY FAVORS

time for **you** to **pay** *them*. Why are you feeling any way *other than confident* when it's time for your customers or clients to pay **YOU?** Haven't you done a good job, meeting or exceeding their expectations and requests? Isn't this what you do "for a living"?? It's not being **cocky** or **presumptuous** to *expect to get paid*.



When you were an employee, if your boss told you on payday you weren't getting paid... that would have been a fight. For one or two weeks, you punched the clock, did the work, and you had *BETTER* get paid for your efforts.

It's no different now: the only difference is your <u>mindset</u>. Change it - **NOW!** Because just like when you worked for a paycheck...

It's ALREADY YOUR MONEY

f you get *NOTHING else* from this eBook, let **this** be your takeaway. You are **not** *taking* anyone's money when you <u>submit an *invoice*</u> for your professional services – you are *requesting* money that you have <u>ALREADY EARNED</u>. Don't ever let it be a *debate*, a *discussion* or a *disagreement* – it's **not** up to your customer to determine IF they feel like paying you. The equation is very simple: you **WORK**, *they PAY*.

This is why I mentioned above that you must – **MUST** – work from <u>signed</u> <u>contractual agreements</u>. Many of us start off working from <u>verbal agreements</u> and <u>handshake deals</u> (see **Chapter 2**), because we often are thrown abruptly into being a business due to a **layoff** or **economic downturn**. This phase should last as <u>briefly</u> as possible. While every verbal contract <u>technically</u> is legal and binding, good luck with that should a customer choose to <u>renege</u>.

Written contracts are not only **much easier to enforce**, they can (and *should*) also help to **clarify exactly what is expected** of all parties involved. For example:

- How much time will this take?
- Who provides the materials or third-party services that may be required?
- Will you have any out-of-pocket expenses and, if so, will you be

IT'S ALREADY YOUR MONEY

compensated directly for them or absorb the cost in your fee?

Dealing with these details and others are where handshake deals **get messy** and sometimes *fall apart completely*. Preparing your <u>customer agreements</u> (which **you**, not your customers, should *always do*) gives you the opportunity to address these issue **before** they become *deal breakers*.

Contracts/**service agreements**, in our opinion, should *not be* about "what to do if we have to go to court". If you feel you may have to **take legal action**, you probably want to consider **whether you should** take on this particular client **in the first place**.

Contracts, for solopreneurs and Small Business people, are about **two things** in particular: **eliminating** as many "**show stoppers**" as possible, and **enforcing the payment** of your invoices after the work is done.

4

Stop being afraid of talking about the money

he main difference between a professional and an amateur is that a professional *GETS PAID*.

Think about it: when you take your vehicle in to a **mechanic**, and they analyze the problem and tell you what (they think) is wrong and what needs to be done to fix it, what's the **first thing** you ask them? "**How much** is that gonna cost?", right?

Same thing if a **dentist** tells you you need a crown, a filling, a root canal, or whatever (you may also ask "**does my insurance cover this?**" but it's basically the same question). If you hire a **plumber**, an **electrician** or a **contractor** to work on your office or home, you don't just let them at it without at least getting **an estimate**.

It is no different when **YOU** are the **professional**, the **contractor**, the **consultant**. Making money is **THE** reason why you "do business". Is it the **only** reason? Of course not. But it had **BETTER** be the **primary reason**.

Believe me: most businesses that don't have making money and getting

STOP BEING AFRAID OF TALKING ABOUT THE MONEY

paid as the *MAIN reason* they are in business, *aren't in business for long*. What *motivates* you, what gets you *out of bed*, brings a *smile to your face* and puts a *pep in your step* and all that "happy talk, positive thinking, motivational, mood altering, jazz hands" stuff *notwithstanding*, you had better make sure your bottom line is your *top priority*.

You've got bills to pay. Plans to make. Things to do that are actually about making you happy, or making the world a better place. Simply put, we must do well before we can do good... after all, there's no such thing as a broke philanthropist. Charity and good works are done out of our excess. If we're "just getting by", we can't really be much of a change agent in this world.

It's **not** about *greed*, folks... it's *simple math*: Your **Income** must exceed your **Outlay**, or your **Upkeep** becomes your **Downfall**.

Money is like fresh produce: it has a short shelf life

inally, you must **not only** get paid, but you must get paid **as soon as possible**. Something easily overlooked by the self-employed, the solopreneur and the Small Business owner or operator is that money quickly **loses value over time**.

It's called cash <u>FLOW</u> for good reason — the money you owe me, I owe someone else. The longer you take to pay me, the more you disrupt my ability to stay on top of my debts, remain profitable and invest in my future plans. This is why I advise service-based solopreneurs to ALWAYS get a down payment for their services (I've been instructed to refer to this as a retainer), and stagger payments into two or more parts. If you get it all at once, you'll spend it all at once.

That "**feast** or **famine**" thing doesn't work so good during the fallow periods. Every month, you will have your recurring expenses, even if the devil don't come and the creek don't rise. Rent, utilities, food, travel, hygiene and more – all *must be paid* whether you have a new **client**, new **contract**, new **business** or not. By staggering your payments, you stand a better chance of always having some amount of cash flow **coming in** — and by not getting it all at

MONEY IS LIKE FRESH PRODUCE: IT HAS A SHORT SHELF LIFE

once, you forcibly restrict yourself to a tighter budget. Or to any kind of budget at all!

Running a business is as much, if not more, about *MONEY management* as *project* or *task management*. Many of us are quite good at **doing the work**, yet quite lousy at **collecting the fees** or **paying the bills**. There's too much *anxiety* and *embarrassment* ingrained in our attitudes about money. We are <u>discouraged from openly discussing</u> how much we *make*, how much we *owe*, or how well we do or don't *manage* what funds we have.

This is quite odd – especially in the 21st century social media age, where we openly discuss things that would make the most immodest person of a few decades ago blush. Why this is a sociological study for another chapter in a different book – the fact is that if we are to be successful Small Business people, solopreneurs, contractors and consultants, we must confront whatever the source of our reluctance to deal with money is in a *straightforward* and *resolute* manner. And, as Loretta said to Ronny in "Moonstruck": **SNAP OUT OF IT**!!!



DTMFA – Dump the Major Failures Already!

iven all the challenges that come with doing business and daring to take the first steps in the entrepreneurial journey, we often feel we have to take every job, every customer, every opportunity to "make money". It's all about getting paid, and there's no such thing as <u>bad</u> money, right?

If you've been in business for more than a year or two, you know that there is bad money, there are <u>bad customers</u>, and there are opportunities that end up costing more than they profit. A key aspect of "real" business success is recognizing the difference between good and bad opportunities, and *avoiding the bad ones*.



As a business owner, you get to choose who to do business with. This may not be the **conventional view** of business, but it's true. In the first few years of the entrepreneurial journey, one of the biggest challenges for most of us is realizing that we are not employees. The people we work for do not hire us – they contract our services. When we're on the desperate search for our second customer this may seem pretty presumptuous, but as our businesses mature we must develop a more mature and nuanced attitude about customers, business and money.

Let's take a look at a few of the aspects of this "more mature" approach toward customer relations and financial management:

Everybody is not your customer: don't take every job that's offered to you

launched a five-page website. Now, to find some customers! When we're newly launched, getting any customers seems like a good thing. After all, it means money coming in, and emotionally it's reassuring that "somebody out there likes us". While this isn't a bad thing – especially when it's an uptick from zero revenue – if we're not careful we can develop bad habits that will be hard to overcome.

Most importantly, all businesses must learn to distinguish their <u>target market</u> from just "available customers". Who will be the source of repeat business? Who can we <u>upsell</u> and <u>cross sell</u> to? Who will be the best source of quality referrals? Before we get to whether they are pleasant or demanding, goodnatured or foul-tempered, we must always remember that the purpose of business is consistently getting paid and making a profit.



Taking on all comers can have us *wasting time* with clients who want to bargain for price, demand more than they pay for – or **both!**

Bargain shoppers are usually "one-and-done" types – not much **repeat business** there, and it's quite possible to have what seems like a windfall one month, only to be faced with a dry spell because we were *chasing the available customer*, rather than being selective, and building a *quality customer base*.

It's not an audition, it's an interview

ou don't *have to do business* with **anyone**. In fact, you're **not obligated** to do business *at all* – it's a *choice*. So make sure when you do *choose* to do business, that you're **checking out your potential clients** AT LEAST **as rigorously** as they are checking **you** out.

As soon as possible, lose the "employee mentality". You are **not** working for their payment: they are **hiring YOU** to provide value and quality. This may seem strange when you're still at the stage where you're uncomfortable "asking people for money", but **they have to be worthy** of being your customer. They're not doing you a favor – you're doing them a **service**.



Don't be shy about <u>letting difficult customers go</u>, or **breaking off** conversations with **hagglers**. When faced with someone who tries to get you to lower your

IT'S NOT AN AUDITION. IT'S AN INTERVIEW

price or take on more work than you're bargaining for by telling you "I know someone who can do this for less" – by all means, inform them (politely) that they are of course **free to do business** with that **person** or **company**.

Here's the *dirty little secret* that should make this sort of thing easier: if that "person that they know" were **really** such a bargain, **that's** who they would be talking with **instead of** *you*. Don't be fooled – *be firm*.

Know your Value

art of why it's so difficult for **newbie** entrepreneurs and **startup** business owners to overcome "asking for the money" difficulties is that they are **not confident** that they are worth the price they are asking. If you **don't know** what you're charging them for, and why. you'll **always choke** when it comes to asking for the money.

I always use the example of a lawyer that **charges \$500 an hour**. If you ask that lawyer "what can I get for **\$300?**", they'll tell you " **not** an hour of my time!" They **know the value** of the service they provide, and they know they don't have to justify it. They will probably be accused of being overpriced... so be it. The **sooner** they let that complaining prospect go, the **faster** they'll get to the client that **appreciates the value** they offer, and won't flinch when their **price is mentioned**.

Let's not get it twisted though: "knowing your value" is **not the same** as just picking a price out of the air because you're in a rush to get rich. This is where **market** and **competitor analysis** are essential. You can't be a **novice** in your field and **charge** 3x what experienced pros are asking – even if you get one or two suckers... er, unsuspecting prospects to pay that price, **word** will quickly **get out**, and once you're branded as gouging the market, you'll soon go down in flames based on negative word of mouth... not to mention being hit

with demands for **refunds**, or threats of *legal action*.

Don't settle for less than you deserve.

Go **slow** and play **fair**, but *don't underbid* yourself either. Pricing is an *art* and a *science*, and it **takes time** to get it right. Examine your financials regularly, constantly evaluate your market and, most importantly, remember that once you're established, you've got to raise your fees every few years. The **cost of living** and all other expenses *constantly* **increase** — don't put yourself out of business out of **fear** that you might drive some customers away with a **price hike**.

Put in the work. **Prepare** your customers, **explain** things clearly and **justify** your increase without appearing defensive. You good customers will **stay** – the bad ones you're better off without. And you should **always be working** on increasing your customer base; that's typically where you should apply your new fee schedule anyway.

10

Don't back down!

ou can bargain for **services**, or **value offered**, but **NEVER** bargain for **price**. Your price is **your price**: if they want to **PAY** less, they **GET** less – it's *that simple*. Bargaining on price too easily and too often makes you appear *unskilled* and *uncertain*.

You don't go into a **restaurant** and insist that they charge you **20% less** than the price on the menu. You **don't haggle** with your **doctor** or **dentist**. **You** are a **professional** – your prices are **not negotiable**. This isn't a hobby; don't let **anyone ever** treat you like an amateur just because you work for yourself, or you're just starting out. Remember: they can always choose to **walk away** and **find somebody else** at a cheaper rate if that's **really** the deal-breaker. But once you've established your pricing, **stick to your guns**.

Those **same hagglers** may end up **coming back** with a sheepish expression, tail tucked between their legs. That "*cheaper deal*" ended up being a **nightmare** instead of a **bargain**. And now, rather than appearing "difficult", you occur to them as a **professional** that's **worth the price** you ask. So *don't gloat* – just stay (reasonably) humble and, by all means, **TAKE THEIR MONEY**. That is, if you decide that **THEY** are worthy of **YOUR** time and effort. **Remember:** *clients* and *customers* must **also provide value**...

11

Freeloaders Need Not Apply



his will be *pretty short*, compared to the previous chapters in this series. Last chapter, we mentioned that there *are* such things as bad **money** and, particularly, bad <u>customers</u>. The *worst kind* of customers we call "freeloaders".

COMMUNIT SOLUTIONS - MONEY MATTERS

These are the type who will engage your services **knowing full well** they can't – or *won't* – pay you or, if they **do** pay, it's usually **late** and after they've been very *demanding* and *aggravating*.

Shut these bums **down** at the door! It's best not to let these jokers get *past the proposal stage...* once they're on your customer list, they're not only **annoying**, they can actually **lose** you *money and business*. Learn to <u>spot and filter out</u> this type of client, who will have you *chasing* them for your <u>payment</u> and *pulling out* your hair.

It's payment for services rendered

ake sure you set the <u>terms of agreement</u> (see **Chapter 3**) clearly, right from the start. That would be **before** you do anything other than have a meeting or a phone call to *consider* doing business with them; well before you even consider **preparing** a *written* proposal, or **sending them** an <u>estimate</u>. You've got to be sure you make it **absolutely clear**: you are a **professional**, providing **value** and **quality service**.

When it comes time for you to get paid, it's not negotiable – you're not asking for a loan, requesting a favor or "imposing on them". Don't let them guilt you into accepting excuses for delayed payment, or start throwing shade on your work in an attempt to justify reduced payment. Be in constant communication with your customers and clients as the work is being performed. Always check in to "take the temperature", and whenever possible, get it in writing – emails and text messages are best for this.

Keep it light and cordial, but always remember: you're preparing a "paper trail" of acceptance and satisfaction with the work in progress to shut down any sudden complaints and criticism after the work is done... the sudden appearance of these quibbles is one sure sign that you've got a freeloader on your hands

Get it in writing



nyone not willing to sign a <u>binding agreement</u> in advance is the one you walk away from – **FAST!** The surest "**freeloader** <u>litmus test</u>" is somebody that **won't formally commit** to doing business.

These types always want a <u>handshake deal</u> and a <u>verbal agreement</u>. And *watch out* for these grifters — they'll usually come at you with *charm* and *charisma*, insisting that you're just "little guys, all **in it together**", all "**looking out** for each other". Meanwhile, they're just *looking out for themselves*, trying to create <u>weasel-room</u> so they can hide in the shadows of "well, *I don't remember it* that way" and "it's *your word* against *mine*".

GET IT IN WRITING

As we mentioned in **Chapter 3** - "**It's ALREADY YOUR MONEY**", you MUST get a signed agreement before you commit to doing **ANY** work. With a good customer, a contract eliminates *uncertainty*, defines *responsibility* and establishes the *schedule of payment*. With these *freeloaders*, the mention of signing a contract is like **citronella** to a **mosquito** – Bye, Felicia!

14

Get a down payment

his is the *second part* of the "no-pest strip one-two punch" **freeloader eliminator**. The *huckster*, the *hustler*, the *shyster*, the <u>scammer</u> will **NOT** put up any cash before attempting to *scam you* out of your **hard work** and **effort**. In fact, the very same flim-flam, back pedaling and excuses that you will hear when it comes **time to get paid** – if you allow these freeloaders through the door – will **show up** *here*. You'll be amazed at how quickly they transform from boasting, strutting, confident mavens to stammering, flummoxed, simpering dolts once you mention "the *down payment* for that will be..."

As mentioned in Chapter 1 - **Stop chasing your money**, by the time you've *met with* the prospect, *evaluated* the situation and *submitted* a proposal, you've **ALREADY DONE WORK**.

If they aren't willing to put some skin in the game, they're not serious about engaging your services (always remember: they are NOT HIRING YOU - see Chapter 6), and are likely going to try to haggle your price down, or beat you for payment entirely.

GET A DOWN PAYMENT



Be **polite**, but *firm*. Let them know that **this is the way** you do business – they can **choose** or **refuse** to do business with you, but those are the **only options** available. **YOU** set the terms, **NOT** your customers.

Don't be afraid to **show freeloaders the** *door*... the *little bit of money* you think you'll lose is **nothing** compared to the **time** and **effort you'll** *waste* dealing with them. And in the long run, it's better that you watch a freeloader walking out the door than watching the marshals put a **padlock** ON *your* door... as they **shut down your business** due to *freeloader overload*...!

15

Show Me the MONEY!

n the *previous chapters* in this eBook, we've talked about some **fundamental** Small Business **money issues**:

Sales is about offering value, not requesting payment

- 1. Work is done based on binding written agreements, not handshake deals
- 2. Money has a short shelf life: getting paid **FAST** is part of doing business **BETTER**
- 3. You don't have to take every job that's offered to you
- 4. Not all customers are worth the effort or the payment
- 5. Knowing which customers to avoid can save you time, money and business

SHOW ME THE MONEY!

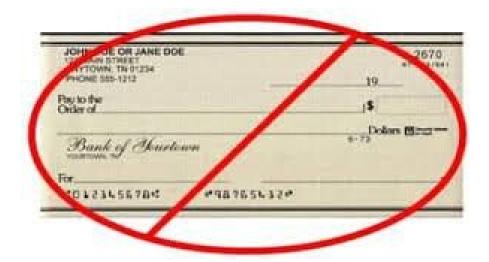


Ok – so we've covered the **basics**, and laid down a **pretty good foundation** for dealing with **important** Small Business **financial issues** and, hopefully, getting past those **doubts** and **inhibitions** which make it difficult to "ask for the money".

Now, we move on to the fun part: Let's Get PAID!

No Checks. PERIOD!

t's the *new millennium*. We're done accepting personal checks for payment. Constantly **checking the mailbox** or having to **take a trip** to collect a piece of paper which then has to be **deposited** in a bank, then **waiting several days** to finally get paid – or get *stiffed with a bounced check* – is simply **ridiculous**.



Stop letting your customers determine *how* and *when* – and *IF* – you get paid. Everybody has at least a debit card – **nobody** *books* an airline flight, *reserves*

NO CHECKS, PERIOD!

a hotel or **rents** a car with a **check**.

Anyone who **does not have** plastic simply **isn't your customer**. End of story; *move on*. You not only get to **choose** who your customers are; you, and **you ONLY**, determine *how you will receive payment*. This point is **not negotiable**. You're not in business for anyone's *convenience* – you're doing business to make a **profit**... which cannot happen **until** you get paid, and get paid as *quickly as possible*.

This may seem **harsh** - and of course, there are *always* some exceptions - but overall your **business** will run **much** *smoother*, your **stress levels** will be *reduced* and your **cash flow** will be *significantly improved* when you **stop taking checks** for payment.

If you currently *are* taking checks, and are wondering **how** you could *transition your check-writing customers* to **digital** payment, see Chapter 22 - Blame "Your Accountant".

17

No Cash, either

ou're a **BUSINESS**, not a *hobbyist*. Off the books is *off the grid:* you can't build **net worth** or **credit worthiness** with *unclaimed*, *untraceable* financial transactions. Also, electronic payments **automatically** *record* and *categorize* each transaction, which among other advantages is an incredible *time saver* come *tax season*.

<u>Cash payments</u> don't scale past a few hundred dollars - are you seriously going to accept payment of a \$5,000 fee in *paper money?* It would feel like an **illicit transaction**, and expose you to a **high risk of being robbed**. Depositing large amounts of cash will **seem sketchy** to your bank - and will require you to actually **take a trip to your bank**, rather than just **checking** your email INBOX for **confirmation** of your **digital invoice being paid**.

And for those of you who think you're "**getting over** on <u>Uncle Sam</u>", or somehow operating "*smarter*" if you *hide income from the government*, consider this: your business is only worth what is <u>shown on the record</u>. Why does *this* matter? Try going to a bank for a **business loan**, or a **line of credit**, when you've been hiding 30 - 40% of your revenue. What you've done is made yourself only 60 - 70% as credit-worthy as you *could have been*.

You're also more likely to lose track of money, mix personal and business

NO CASH, EITHER

assets (a <u>death-knell to LLCs</u>), and are **far more likely** to be <u>audited by the IRS</u>. Of course, as with checks there may be the **occasional exception**, but if you intend to scale your business to **six** or **seven figures** of annual revenue, you're **not likely** to achieve that goal accepting cash payments.

18

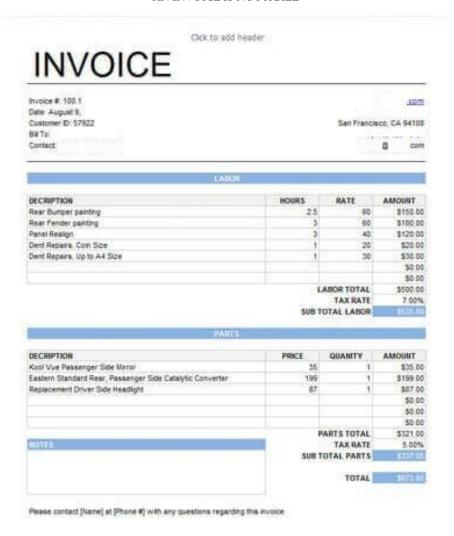
An Invoice is NOT A BILL

detailed invoice is a **request for payment** for **SERVICES RENDERED** (Chapter 12). They're **not** lending you money: they're **paying you** for the work you've **ALREADY DONE**.

It's also a service record of the *profitable activity performed* by your business. Much of what you do "as a business" is *behind the scenes*. You are **preparing** to do the work, **gathering** the skills and materiel required to perform the work and **getting** to and from the work (even if it's just a trip from your bedroom to your workspace at home). **NONE of this** is what your customers and clients are paying you for... they don't even *really* pay you for the actions and effort which directly contribute to "work being done".

They pay you for the **RESULTS**. As my first business coach always says "Remember that everyone's favorite radio station is <u>WII.FM</u> – **W**hat's **In It** For **ME**?" Recall that money has a limited shelf life – so does the **memory** of a *satisfied customer*.

The more **time that passes** between the end of the job and the payment of the invoice, the more likely it is that even **the most satisfied customer** will be to *question what they're paying for*, and **why**.



Thank you for your business!

So when we advise you to <u>submit a detailed invoice</u>, we mean detailed in terms of the **RESULTS DELIVERED**, not a <u>punch list</u> of every minor task required to get the work done. In other words, it's not "what you **did**", it's "what you did **FOR THEM**". Nobody cares how **hard** you worked, but *how well* – your invoice details should make your customer think "oh yeah: **THAT'S why** I

COMMUNIT SOLUTIONS - MONEY MATTERS

hired them".

That's the reason that seasoned **project managers** and **contract professionals** talk about "*deliverables*" and not "outcomes": it's got to be *from the customer's perspective*. They don't really want to know **how** you did it, although this may be quite important **to you**. This is a mistake **I made** at the beginning of my consultancy. I felt it was important to show that *I had "worked really hard"*, as if I had to *impress* them. To be honest, I think I also wanted to impress *upon* them how **complicated** this IT stuff was, as if to prove I was *worth my fee*.

NOBODY CARED. It didn't stop me from getting paid (thankfully), but I found that when I began to put things in terms of *results* and *not effort*, not only did the invoices get paid **faster** and with *less pushback*, but I would sometimes get feedback about *this* or *that* detail, either *requests for clarification* or **positive** comments like "oh, you did that **TOO?**"

Not "good for you; lookit **how hard** you worked", but "gee thanks – you did more **for US** than we even *thought we'd asked for*". **THAT'S** the result that *matters most* to **YOU**; *a satisfied customer*. They're the ones most likely to **work with you** *again*, and to make <u>unsolicited referrals</u> because they're just *that happy* with the way things worked out **for them**.

On the record

on't write a **book**, but DO give a **detailed account** of what the invoice is for. Memories are *slippery*, especially when it comes to **money**.

The more you **remind them** of *why they agreed* to engage your services (remember: they are **NOT HIRING YOU!**), the **more easily** they will **pony up the cash**... electronically, of course.

Your (signed) written agreement and your detailed invoice are the bookends of your work record. Many Small Businesses, especially service-based ones, exist for years with no history or paper trail of what they've actually done during the time they've existed. Have you just been grinding out work, or have you actually accomplished anything? If you're looking for partners, or seeking investment from non-traditional financing like venture capitalists, "angel investors" or family and friends, they'll want to look at more than just your bank balance.

It not just **how much** you've made – it's **HOW** you **made it**. That's important even if it's just for **tracking your own progress**... or determining *if there's been any progress* at all . And it's always nice to simply be able to *look back* over a **month**, a **quarter** or a **year** and see what you've actually done.

COMMUNIT SOLUTIONS - MONEY MATTERS

Memory fades *quickly;* as you're always focusing on the **task to come**, the **next** sale, the **next** client, you need to keep an accurate record of you **current clients** and the **work at hand**, to ensure that you **get paid** in a **timely manner** without any **hassles**...

Always say "Thank You"

his is something almost **nobody mentions** in Small Business financial discussions: the <u>importance of gratitude</u>. It's also the flip side of "avoid the bad customers" – *REWARD the good ones*.



Just as you **don't have to** work with the bad customers, the good customers don't *have* to work **with** *you*. They *choose to*. ALWAYS let them know that

COMMUNIT SOLUTIONS - MONEY MATTERS

you **understand** this, and that *you appreciate it*. Not just in conversation, but on your invoices. **EVERY** time.

I use the "**notes**" section of my invoices for this purpose. I say something to the effect of "Thank you for the opportunity of providing quality service for you and your business". It seems like a *small* thing, and nobody's going to refuse payment because it *isn't* there. Also, **nobody** has **ever mentioned this** in the hundreds of invoices I've submitted that have been paid in over a decade that I've been working for myself.

That's **not** the point. Just as you shouldn't do charitable things to **bring praise** or **attention** to yourself, **don't** express your gratitude seeking an "attaboy" or a pat on the head. Do it because it's part of the **sales conversation**.

They **may not** ever *say* anything, but *they WILL notice it*. And, subconsciously perhaps, they'll notice that you're the **only one** who says it, explicitly, *every* **time**.

You show them you **don't** take them **for granted**, that they're **not just a cash machine** for your personal benefit. When it comes to deciding to **engage** your services **again** – or choosing between **you** and a **competitor** trying to win them on *price* or other benefits – it may be the **subtle difference** that *tips the balance* in your favor.

You may **never** know... *do it anyway*. Because that's the way *YOU* do business. Because, at the end of the day, that's the **person you are**. And that, after all, is what *really* matters.

21

Selling it to Your Buyers

ime to wrap things up. We've considered the mindset adjustments required to overcome the "asking for money" resistance. Identified the good and bad customers, and plotted strategies for eliminating the freeloaders – or avoiding them altogether. So that leaves us with the good customers, and how to overcome their tendencies to resist our efforts to get paid FASTER.

Yes: you are **going to** meet resistance, especially if you have existing customers, and you've made the professional *mistake* of <u>allowing them to pay you</u> **HOW** they want, **WHEN** they want. People are *creatures of habit*, and tend to get set in their ways – which may be to pay by check, or <u>cash</u>, and pay on whatever schedule *they prefer*.

And the "hassle" of dealing with <u>invoices</u> may seem like an *unnecessary* procedure to them. "Can't we just do it the way we've **always** done it/the way **I'd** rather do it/the way that **works best** for **ME?**"



If you've been read this eBook *straight through* from the beginning, you know the answer to that is simply "**No**". Still, how do we get this to *go over* with our customers - especially our **existing** ones - and not become another **source of stress** and a **series of headaches?**

Here's how:

Blame "Your Accountant"

r your "**bookkeeper**". Even if you work alone. Always create a straw man (straw **person?**) to play the "bad cop": explain that this is *out of your hands*, and to *improve efficiency*, comply with <u>Uncle Sam</u>, blah blah blah, that you've *been advised* by the person/people who handle your financials that it simply *has to be* done this way going forward.

Much of this will be **true**, even if the **implacable bureaucrat** you're talking about is just a *phantom version of yourself*. You have made the decisions & changes to **improve your company**. It **IS** a better way to manage your financials. And it IS **non-negotiable**.

By inventing a "fall guy" (fall *person?*), you avoid having to tell someone you're trying to convince to pay you that "it's **my way** or the *highway*" - even though that actually *is* the case. Because you **don't** want them to **chose the** *highway*... and you probably want to **continue doing business** with them.

Good customers are not that easy to find, and **steady** customers are <u>worth</u> *more* than new ones.

It's a feature, not a bug

he previous section helps you explain why YOU have chosen to be/are "**obligated**" to handle invoicing and payment this way... but where's the "<u>WII.FM</u>" for the person *who has to do* the paying?

Explain to your customers and clients that your professional services are a tax write-off (most are – check with the experts to be sure you know what you're talking about); but ONLY if things are properly documented. Nothing inspires people to put up with a new procedure more than the phrase "it will save you money".



It's for their protection

ou may not **want to** raise the subject of refund or dissatisfaction, but with certain customers this can be a **selling point**. Payment by cash is *invisible* and *hard to dispute*, even with a **hand written receipt**, which is kind of flimsy evidence for <u>small claims court</u>. Checks *aren't* much better. A <u>digitally signed</u> professional service agreement and PDF invoices recording electronic payments are **better than the paper** they're printed on.

They're <u>binding</u> and <u>enforceable</u>. You do, of course, also intend to <u>deliver</u> outstanding services and leave every customer and <u>client</u> ecstatically satisfied. Positioning "going digital" as <u>professional consideration</u> may actually <u>help overcome</u> that reluctant person (who may be trying to balk over price) by showing them how seriously you've thought out – and operate – Your Small Business.